



JOB DESCRIPTION

Title: Floater
Reports To: Center Supervisor
FLSA Status: Non-Exempt

Mission Statement:

The mission of the Black Belt Community Foundation is to forge a collective stream of giving from the community and other sources so we, the people of the Black Belt, can enhance our continuing efforts to lift ourselves by taking what we have to make what we need.

Job Summary:

This position serves as a Floater Assistant Teacher for a Head Start center. The Floater Assistant Teacher will work collaboratively with the Teacher to ensure the successful operation of a classroom of children. The Floater Assistant Teacher also works with a team of other classroom Assistant Teachers and family members to implement curriculum to achieve outcomes for children of all abilities. The Floater Assistant Teacher will ultimately be evaluated on a combination of skills, dispositions and behaviors, some of which are related to the specific service area of this position and others that represent general expectations of all Black Belt Community Foundation employees. The Floater Assistant Teacher will demonstrate competency to perform functions that include:

Child Growth & Development: Uses knowledge of the principles of child growth and development to work with children and communicate with internal and external stakeholders.

- Maintains a child-centered curriculum and learning environment that encourages positive social interaction, active engagement in learning, and self-motivation to promote development in all domains for children of all abilities.
- Addresses challenging behaviors by observing to determine possible causes of the behavior, implementing preventive measures, teaching the child new social and communication skills and partnering with families to support the child at home.
- Uses observations of children and anecdotal notes to document children's progress and individualize curriculum.

General Professional Competencies:

- Planning & Evaluation
- Professional Development
- Communication
- Technology

Responsibilities:

The Floater Assistant Teacher responsibilities chiefly fall within the following core functions, although s/he may perform other tasks as needed:



- Communication and Service Coordination
- Record Keeping and Reporting
- On-going Monitoring/Self-assessment
- Planning and implementing learning experiences that advance the intellectual and physical development of children, including improving the readiness of children for school by developing their literacy and phonemic, print, and numeracy awareness, their understanding and use of language, their understanding and use of increasingly complex and varied vocabulary, their appreciation of books, and their problem solving abilities.
- Establishing and maintaining a safe, healthy learning environment.
- Supporting the social and emotional development of children.
- Encouraging the involvement of the families of the children in a Head Start program and supporting the development of relationships between children and their families.

Requirements:

- CDA or enrolled to complete within 2 years; or have a degree in any field or be enrolled in a program leading to such degree.
- Prior experience with children ages 0-5 years.
- Able to lift a child weighing 40 pounds, 20 times a day if needed.
- Basic computer literacy in email usage, word processing and internet navigation.
- Pass physical examination and all Head Start/licensing required background checks. Maintain current Physical/TB screen requirements.

We are an equal opportunity employer, committed to creating a diverse and healthy workplace.