

ONWARD, UPWARD



2020 – 2021 Annual Report

Black Belt Community Foundation



334-874-1126



@BBCF2004



@blackbeltcommunityfoundation



www.blackbeltfound.org



YouTube Channel



info@blackbeltfound.org



@BlkBeltComFound

Greetings!



2020 – 2021, BBCF Standing Strong!

In two years unlike any other, we were more proud of BBCF than ever before. This trial by fire has proven our true mettle and resilience. Just as we saluted our front-line and health care heroes, we also want to salute our heroes in the BBCF Board of Directors along with our “troops in the trenches,” the BBCF staff and Community Associates. This TEAM made it possible for us to work remotely and effectively across countless areas of service. Whether region-wide food giveaways, facilitating millions of dollars in direct COVID aid, continuing our commitment to our young Head Start students and families, launching new scholarship opportunities and not dropping the ball on getting those all important 2020 US Census numbers, they consistently displayed excellence. When the going got tough, BBCF responded with courage!

“
***When the going got tough,
BBCF responded with courage!***”

Darlene Robinson

Chairperson, BBCF Board of Directors

Felecia Lucky

President, BBCF



COVER IMAGE: A Black Belt high school student attending the **BBCF Legacy Camp** visits The Tuskegee Airmen National Historic Site. A typical camp year sees approx. 60 students attend camp for free. For many of the students, this is their first experience of a college campus (Auburn University).

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“Taking What We Have to Make What We Need”

***18 Years and
Growing!***

BBCF Board of Directors 2020 - 2021

BBCF is blessed with the consummate Board of Directors. These leaders represent a wide diversity of sectors in education, health, business, political and community leadership. All are involved in committee work that connects them personally with BBCF's programs.



**Darlene
Robinson**
Chairperson



**Walter D.
Givhan**
Vice Chairperson



**Patricia M.
Farrior**
Secretary



Robert L. Turner
Treasurer



**Martha B.
Lockett**



Eugene Martin



Jesse Moore



**Stacey C.
Nickson**



Tony Cherry



**Calida J.M.
Henderson**



Veronica E. Drake



**John H. England,
Jr.**



**Kennard
Randolph**



**Andre P.
Saulsberry**
2020 service



**Sheryl Z.
Smedley**



**Marvin W.
Wiggins**



Khandi Flowers



**Calvin J.H.
Harkness**



Clifford Hunter



Jamaal Hunter

Board Bit:

BBCF's board members represent the 12 counties of the BBCF service area in Alabama.



Emeritus:

Walter A. Hill
George D. H. McMillan
James C. Mitchell
Arzula C. Johnson

Henry "Hank" Sanders
Samory T. Pruitt
David Wilson
Carol P. Zippert

Ex-Officio:

Ella B. Bell,
deceased

Team BBCF

In this time like no other, a big part of the BBCF story was its ability to quickly transition to work safely and remotely without compromising our service to Black Belt communities.



Gwen

Gwendolyn Blevins is BBCF Head Start HR/Administrator Assistant.



Destini

Destini Bonner is BBCF's Office Administrator.



Lydia

Lydia Chatmon is a Truth, Racial Healing & Transformation (TRHT Selma) Project Co-Director.



Salaam

Salaam Green was BBCF's Co-Director of the Arts



Judith

Judith Hardy is the BBCF Head Start Family Service Coordinator.



Daron

Daron Harris is a TRHT Selma Project Co-Director and heads Public Relations for BBCF.



Michelle

Michelle Kine is Fiscal Officer for BBCF.



Samantha

Samantha Ledbetter is Program Coordinator for Southern Black Girls and Women's Consortium.

“

Diversity is a core BBCF Team strength. Despite this time of “distancing,” the team worked together harder and perhaps more closely than ever before.

”



Serena

Serena Chen Low is BBCF's Chief of Staff.



Linda

Linda Miller was the 2020 U.S. Census Coordinator for BBCF



Angie

Angie Soulé was BBCF's Special Projects Assistant.



Christopher

Christopher H. Spencer is BBCF's Chief Community Engagement Officer.



Pat

Patricia Stiles is the BBCF Head Start Director.



Mynecia

Mynecia Steele was BBCF's Co-Director of the Arts.



Calvin

Calvin Thomas is the BBCF Head Start Facilities Manager.



Kathy

Kathy Thomas is Education Coordinator/Mentor Coach for BBCF Head Start.



Carol

Carol Trotter was Chief Financial Officer for BBCF.



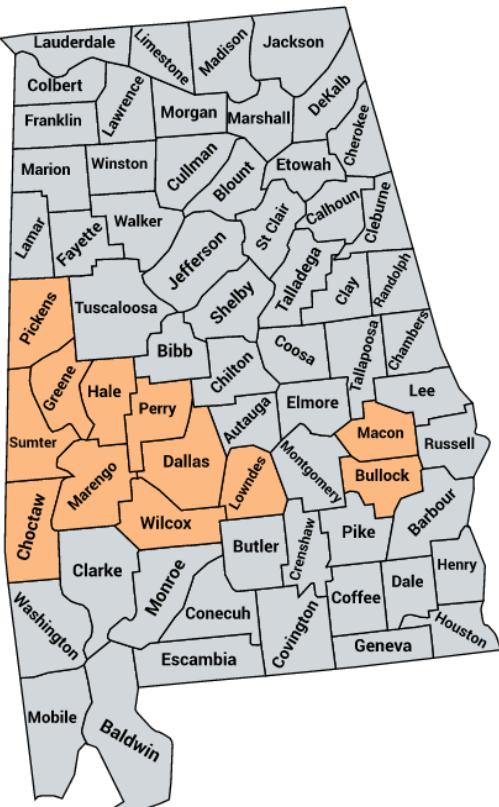
Erica

Erica Williams is a BBCF Community Engagement Officer.

Our Service to a Region

The Alabama Black Belt is one of the most historically significant regions in the United States. Our story starts with the geological term originally used to describe this region's fertile black topsoil, so nutrient-rich, that it formed the ideal soil for the South's fabled cultivation of cotton. The term took on additional meanings in the 19th century, as the region became a core for plantation-based cotton production worked by enslaved African Americans. Following the end of the American Civil War, many freedmen continued their lives in the Black Belt as sharecroppers and tenant farmers with their descendants comprising the majority of the population to this day. Whether gazing at a world-renowned Gee's Bend quilt hanging in a museum or recalling "Bloody Sunday," MLK's march from Selma to Montgomery propelling the national Voting Rights Act of 1965 into law, the Montgomery Bus Boycott, the Tuskegee Airmen or the famous scientific exploits of Dr. George Washington Carver, one quickly realizes how important a role this storied region has played in the life-blood of the American story.

The 12 counties of BBCF's service area make up approx. 1/6th of Alabama's total land area.



Chronic Poverty

Alabama's Black Belt region is traditionally the poorest region of the state. Nine of BBCF's 12 service counties are the TOP 9 poorest counties in the entire state according to U.S. Census Bureau data taken before the onset of the COVID-19 pandemic.

Healthcare Disparity

A majority of Black Belt counties are underserved in healthcare access. Pickens, Perry and Lowndes Counties don't even have a hospital. Alabama's non-expansion of Medicaid has forced many rural hospital closures resulting in major inconveniences and longer distances for residents to travel to access care.

Persistent Unemployment

Nine of the 10 counties with the highest unemployment rate are in the Black Belt, while 17 of 24 Black Belt counties are above the Alabama average of 8.2% as of June 2020 data reported by the Education Policy Center of the University of Alabama.

Tackling a Set of Long-Seated Challenges

BBCF applies a holistic approach of "collective impact" in tackling the "perfect storm" of long seated issues that have plagued progress for the region and its peoples since the end of the American Civil War. By working to access national and regional funding sources while stimulating participatory granting at the community grassroots level, BBCF is able to offer consistent granting opportunities that address several focus areas. We do this with a commitment to capacity building in skills and education so that Black Belt communities can design, secure and guide their own paths to a sustainable future.

Our Focus Areas:



The Arts

Many years of partnership and support from the Alabama State Council on the Arts and the National Endowment for the Arts allows yearly re-granting opportunities to artists and arts education in the Black Belt.



Education

Partnering with local institutions, administering Head Start schools across four counties and creating new scholarship opportunities for Black Belt students. Capacity building workshops for continuing education and skills development.



Economic Development

Stimulating job and investment opportunity. Granting to small businesses. Capacity, skills building and networking events, workshops and seminars.



Health & Wellness

Healthcare access, good health practices and nutrition. Combating food deserts. Direct resource aid for food and PPE support during the pandemic.



Racial Equity & Racial Healing

Truth, Racial Healing & Transformation Selma/Dallas County and the Southern Black Girls & Women's Consortium.

Population Decline

Alabama's Black Belt Counties, all rural, are losing population. The Black Belt region lost over 40,000 residents between 1998 and 2018. Issues such as hospital closures and lack of jobs or broadband access drive people away, especially younger generations. World famous, Selma, in Dallas County, saw a staggering 17 percent population decline from 2010 -2019. This population decline put in imminent jeopardy Alabama's number of congressional seats. (Data from Education Policy Center of the University of Alabama).

Internet Access

Alabama's Black Belt is far behind the rest of the state regarding internet access. All but two Black Belt counties are below the statewide average of 86 percent coverage with 100+ megabits per second (mbps) broadband. Half of all Black Belt counties are below 50 percent. This disparity negatively impacts education, telemedicine healthcare access, and economic opportunity to name just a few areas. (Data from Education Policy Center of the University of Alabama).

2020 - 21 Waypoints

Head Start

307 Children/Families enrolled.
16 Classrooms, 8 hours a day/five days a week across Choctaw, Dallas, Marengo and Wilcox counties.
Successful migration of virtual learning during pandemic. Rebounding with in-person learning for 2022.



TRHT Selma

\$25K COVID Emergency Response Grants. Dallas County Area Survey & Economic Power Analysis. Restorative Justice Expansion. W.K. Kellogg Foundation National TRHT Place Leads Conference hosted by TRHT Selma. Program granted an extra, fifth year funding extension.



2020 U.S. Census

14 Counties. 26 Census Associates assisting 3,923 families and 7,939 individuals to complete the 2020 Census. Calculated at \$1,600 per person, this is a \$12.7M ROI to \$200K in funding. 82,809 contacts by telephone and texting. Results Recognized as outstanding by Governor Kay Ivey.

OPERATION FACE MASK

Face Mask Distribution

100,000+ Face Masks distributed across service area via alliance of Black Belt county commissioners. Partnered with UntilWeDoIt.org for mask donation.



ARTS

Three Consecutive Months of Online Events for the 2020 Black Belt Arts Symposium from July - Sept with the theme of "Weaving Art Into Literacy." This done in partnership with University of West Alabama. Over 330 attendees engaged. Two Co-Directors for the Arts hired in 2021. 6 Grant Seeker Workshops with 112 attendees preceded \$50K of granting to 21 different community arts organizations in 2021.



COVID CARES \$\$ Access

Over \$800K in zero-interest reimbursable loans funded to county and municipal governments for implementing safer public health measures during the pandemic. BBCF engaged over 80 communities in this process.



Southern Black Girls AND WOMEN'S CONSORTIUM

Southern Black Girls and Women's Consortium. Girl-Centered Philanthropy in Action: COVID-19 Relief Fund for Southern Communities. 70 #BlackGirlJoy Challenge grants, 48 COVD Rapid Response grants. 6 Safety & Security grants.



OPERATION FRESH FOOD

Black Belt Food Collective

Four Rounds of food distributed to 16 counties between May - Dec. 2020. Over 155K boxes of fresh produce, meat and dairy worth \$6.3M in value.

Responding across a Rural Region

Early in the pandemic, it became clear that rural communities and those of color were being threatened disproportionately. The Black Belt Community Foundation (BBCF), Hope Credit Union (HOPE) and several partners including the Alabama Power Foundation, Regions Foundation, The Educational Foundation of America, Altec/Styslinger Foundation, Medical Properties Trust, Protective Life Foundation, and the Mike and Gillian Goodrich Foundation created a novel program that gave numerous Alabama cities and counties immediate access to capital for COVID-19 response needs. This was known as The BBCF COVID-19 Access Program.

State law required cities and counties in Alabama to seek reimbursement for COVID-related expenses to access their share of a \$250 million allocation provided through the federal CARES Act. This presented a challenge for many cities and counties that did not have the liquidity to make the needed purchases up front. Under the program, HOPE provided BBCF with a line of credit, allowing recoverable grants to cities and counties in amounts of \$50,000 or less at a time for the purchase of reimbursable COVID-related items. BBCF required confirmation from the State of Alabama that the expenditures were reimbursable before grants were approved and only allowed one recoverable grant to be outstanding at a time.

The program targeted 16 low-wealth counties (Bullock, Butler, Choctaw, Clarke, Conecuh, Dallas, Greene, Hale, Lowndes, Macon, Marengo, Monroe, Perry, Pickens, Sumter and Wilcox) and small towns, which did not have the cash on hand to make COVID-19 response related purchases and, as a result, may have been sidelined from procurement of essential goods or services to protect local residents.

- Over \$800K granted
- 16 Counties, 80 municipalities engaged
- Creation of COVID CARES Task Force led by local leaders



OPERATION FRESH FOOD Black Belt Food Collective

BBCF created the “Black Belt Food Collective” to connect communities to the **USDA Farmers to Families** food box assistance program. With very limited to no flexibility for drop points provided by the distributors contracted by the government, BBCF worked tirelessly to coordinate across a network of community partners to make sure that the fresh food reached those that needed it the most.

Finding forklifts, locating loading docks, sourcing church vans, getting the word out early and directing traffic were all part of this massive logistical effort.

4 Rounds of Food Drops

1. Organized continuously from May through December, 2020.

3. Over \$6.3M in food value



16 Counties

2. BBCF added four more counties atop its normal 12 county service area for this massive effort.

4. Over 155K food boxes served

OPERATION FACE MASK

Over 100,000 donated face masks were distributed across all 12 counties of BBCF’s service area in conjunction with County Commissioners.



Donations of masks from UntilWeDoIt.org made this effort possible.



Racial Equity & Racial Healing

The tragic episodes of racial violence and racial injustice highlighted by the murders of George Floyd, Ahmaud Arbery, Breonna Taylor and so many others undergirded the work that BBCF's TRHT Selma process began in 2017 through the support of the W.K. Kellogg Foundation. Now in our fifth year, TRHT Selma will extend its work beyond 2022 and raise a permanent endowment to continue tackling racial justice, racial healing and racial equity in Selma, Dallas County while expanding into other areas of our Black Belt.

Racial Equity Trainings Conducted for BBCF Board, Management Staff and BBCF Head Start Staff and Community Associates.

\$25,000 in Rapid Funding for COVID-19 Emergency Response Grants to Selma Area, Minority Owned Small Businesses.

TRHT Selma hosted the W.K. Kellogg Foundation's annual TRHT National Place Leads Conference in November 2020 (Virtual).

Completion and Publishing of the Dallas County Area Survey and economic power analysis of the area with over 330 study respondents through partnership with Middle Tennessee State University

Launch of the "Know Your Roots" year-long genealogy project with the Black Belt African American Genealogy and Historical Society



TRHT Selma

- Restorative Justice/ School Nonviolence Healing Circles at R.B. Hudson Middle School sparked expansion of program to the Selma City School
- Secured Engineering and Design Services for Permanent Lighting of the Historic Edmund Pettus Bridge
- Four Consecutive Years of AL Gubernatorial Proclamation for TRHT National Day of Racial Healing
- Intervention with Dallas County Sheriff to improve County Jail conditions for inmates

SBGWC



In a time where women of color are setting epic examples in leadership and social and political organizing, BBCF knows we are in the right place for building racial equity for young Black girls.

The Southern Black Girls and Women's Consortium (SBGWC) is coordinated entirely by a community of Black women in philanthropy, activism and girls' work with deep roots in movement-building in the Southeast. The consortium represents a partnership of the Black Belt Community Foundation, the Appalachian Community Fund, Truth Speaks Consulting, and the Fund for Southern Communities. The SBGWC sprang into action in 2018 after securing significant funding from the NoVo Foundation.

Despite the huge setbacks experienced from the COVID-19 pandemic, the SBGWC awarded a significant amount of re-granting funds in 2020 in 2021.

1. 70 #BlackGirlJoy Challenge Grants
2. 6 Safety & Security Grants
3. 48 COVID Rapid Response Grants
4. Launch of the Black Girl Dream Fund, a 10-year, \$100M campaign



The Triumphant Return of the "Throw & Go" Football Contest

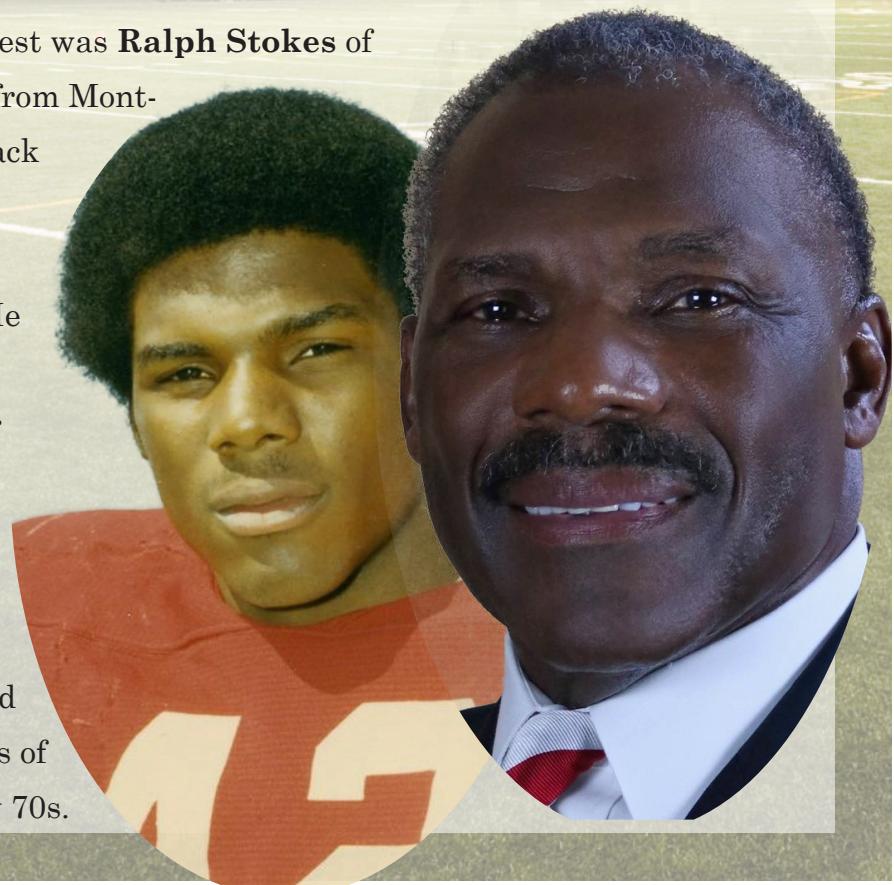
*A Donor & Winner
Familiar with
Changing the Game...*

Each year, BBCF and the Community Associates tap into Alabama's unique reverence for football and the competitive spirit surrounding that most deeply-seated of rivalries between the state's two football powerhouses to promote community-based fundraising and granting. Donors are given a chance to enter a football skills contest, and one lucky donor selected gains the chance to compete in a twelve yard football pass skills contest to win a coveted pair of Alabama vs. Auburn Iron Bowl tickets. Donation funds generated go to support community granting for the year ahead, serving twelve counties of the Alabama Black Belt Region.

The contest sidelined itself for 2020 due to the COVID disruption of Alabama college football, but 2021 saw BBCF's contest roaring back with a record setting year, raising \$11,060.20! This is the largest amount raised in the five year history of the contest! The dedication and drive of the BBCF Community Associates' outreach through all of the service counties as well as BBCF leadership and staff enlisting support through all channels of BBCF colleagues made passing into to end zone for a record breaking year, a reality.

The winner of 2021's Throw & Go Contest was **Ralph Stokes** of Marietta, GA. Mr. Stokes is originally from Montgomery, AL and was one of the first Black football players to play for Paul "Bear" Bryant at The University of Alabama, playing running back from 1971 - 74. He works for the Pro Golf Association and is the author of **ONE OF THE FIRST: Lessons I Learned While Overcoming the Challenges of Integration**.

In his book, he talks about being one of the first Black football players at Alabama, the hurdles of integration and being a minority student on the campus of The University of Alabama in the early 70s.



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BBCF Achievement - Front Page Regulars

Montgomery Advertiser

TUESDAY, DECEMBER 21, 2021 | MONTGOMERYADVERTISER.COM

PART OF THE USA TODAY NETWORK

How do opinions vary by race?



The project surveyed 300 people in Dallas County and 200 people in surrounding counties that include Lowndes, Perry, Greene, Choctaw, Macon, Sumter, Wilcox, Barbour, Bullock, Butler, Crenshaw, Hale, Marengo, Pickens, Pike and Russell. MICKEY WELSH/ADVERTISER

New study reveals topics of division, agreement

Hadley Hitson
Montgomery Advertiser
USA TODAY NETWORK

Issues of Division

- Causes of violence in the community
- Race relations and Matter move
- COVID-19

Williams.
They surveyed 300 people in Dallas County and 200 people in surrounding counties that include Lowndes, Perry, Greene, Choctaw, Macon, Sumter, Wilcox, Barbour, Bullock, Butler, Crenshaw, Hale, Marengo, Pickens, Pike and Russell. MICKEY WELSH/ADVERTISER

In 2020 and 2021, BBCF

was fortunate to see growing relationships with regional media, most notably the *Montgomery Advertiser* (Gannett Papers). Some notable front page victories included in-depth reporting on TRHT Selma's commissioned Dallas County Area Study as well as BBCF's innovative and hard-fought achievements in connecting communities to COVID CARES Act funding during the high point of pandemic.

The Black Belt Community Foundation and the Selma Center for Non-violence, Truth and Reconciliation have partnered on a project to provide "racial healing" in these areas. They recently published a study examining the divisions and commonalities of the Black Belt. The lead author of the study, Dr. Albert Turner, sent the National Political Scientists, were Franklin, Camille Burge and Princess See CARES, Page 7A

Montgomery Advertiser
SUNDAY
SUNDAY, DECEMBER 13, 2020 | MONTGOMERYADVERTISER.COM
PART OF THE USA TODAY NETWORK

CARES Act reimbursement requirement headache for Black Belt

Melissa Brown
Montgomery Advertiser
USA TODAY NETWORK

Walter Porter Sr. had one question when he heard his small Alabama town would be eligible for up to \$40,000 worth of COVID-19 reimbursement funds through the CARES Act.

"Where are we going to get the \$40,000 from to spend in the first place?"

Porter is the longtime mayor of Epes, a tiny west Alabama town home to fewer than 400 people. The town, perched atop white Selma chalk cliffs overlooking the Tombigbee River, has little retail and a small tax base, operating its city hall, community center and other services on an annual budget of about \$55,000.

Epes needed the funds. But there was little wiggle room to suddenly purchase additional cleaning supplies or new technology needed for employees to work from home.

"We didn't have \$10,000, let alone \$40,000," Porter said.

But then Porter was approached by the Black Belt Community Foundation.

The Selma-based nonprofit, realizing the reimbursement requirement would be an impossible hurdle for many small Black Belt towns, created a solution. With the help of Hope Credit Union and philanthropic partners, the partners pulled together a loan-reserve pool of more than \$1 million, allowing the BBCF to distribute interest-free loans up front to cities like Epes. Once the cities are able to apply to the state for CARES reimbursement, they then repay the foundation.

Organizers describe a harried race to the end of December, the deadline to fully spend the CARES money, or at least an application in process for the state.

The Black Belt Community Foundation

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BBCF Community Associates

The Eyes, Ears, Heart & Soul of BBCF!

BBCF has established a well-trained, tightly woven network of Black Belt residents with leadership skills that strengthens the philanthropic work of the BBCF. These residents are the Community Associates. These volunteers are the eyes, ears, heart and soul of the BBCF. They are the bridge that connects the BBCF to the residents, grassroots leaders, and non-profit organizations across BBCF's 12-county service region of Bullock, Choctaw, Dallas, Greene, Hale, Lowndes, Macon, Marengo, Perry, Pickens, Sumter, and Wilcox counties. Community Associates love the Alabama Black Belt region and want to see transformation and development across the region. They play an integral role in promoting and supporting BBCF activities and initiatives. They give their time, talents, and treasures to contribute to transformational work across the region. The Community Associates serve on committees, participate in leadership development trainings, share information with the community about BBCF grantmaking opportunities, recruit other Community Associates, fundraise and represent the BBCF at local, state, and national levels. BBCF Community Associates are motivated torchbearers who share BBCF's vision of a transformed Black Belt region. Please join our team today!

Bullock County

Robert Turner - County Coordinator

Betty Guice
William Guice
Betty Hudson
Mary King
Tracy Larkin
Darlene McGaw
Betty Sanders
Evelyn Smart
Sarah Smart

Juanita Smith
Ron Smith
Theo Smith
Phillis Surls
Saint Thomas
Ruth Turner

Dallas County

Lawrence Wofford - County Coordinator

Mae Frances Brown
Erica Crenshaw
Glenda Deese
Michael Goings
Keith Jones
Iona Martin
Mel Prince
Jo Ann Smith

Hale County

Marilyn Pickens - County Coordinator

Wilma Cephus
Stella Ellis
Willie Hudson
Francis C. Jackson
William Kendrick
Toney Nixon
Patti Rhodes
Kelvin Taylor

Edna Taylor
Patti Rhodes
Ada Webb
Diana Webb
Marvin Wiggins
Juanita Williams

Choctaw County

Glenda Wooten - County Coordinator

Sammie Bourrage
Jacquelyn Bush
Creashmine Cunningham
Lashaun Cunningham
Linda Turner-Gaines
Doris Jackson
Rita Johnson
Keisha Napier
Africa McCoy
Demetric Mitchell
Keisha Napier
Bobby Ridgeway
Mary Ridgeway
Ivnell Tyson
Martha Wallace

Greene County

Miriam Leftwich - County Coordinator

Nancy Cole
Dionne Edison
Lily Jones-Osborne
Delphine McKenzie
Donald Means
Rodney Pham
Darlene Robinson
Mollie Rowe
Johnni Strode-Morning
Geraldine Walton
Johnny Williams

Carol Zippert
John Zippert

Connecting Twelve Counties in Community-Guided Service

Lowndes County

Debra Harris - County Coordinator

Roosevelt Bonner (deceased)
Rutha Davis-Bonner
Dale Braxton
Clara Gulley
Trena Gulley
TaQuasha Hill
Adrienne Lee
Shirley McCall

Macon County

Jacquelyn Carlisle - County Coordinator

Lionel Armistead, Jr.
Betty Broadnax
William Carson
Cheri-Boston-Grayson
Wythena Gullette
Patricia Lindsey-Hollinger
Norma Jackson

Kimberly Maddox
Umar Royce Martin
Willie Perry
Tia-Lennora Pierrot
Ernestine Smith
Rodney Thornton
Melanie (Mel) Tolbert
Jackie Walker
Richard Whittington
Sawanda Wilson

Marengo County

Jesse Moore - County Coordinator

Delores Cunningham
Tamika Dial
Willie Dillard
Hattie Moore
Ernestine Mullen
Ella Murdock
Ola M. Nixon
Edward Oates
Rodney Raby

Alex Roberson - former County Coordinator
Annie Robertson
Thomas Rodgers
Tiffany Smith
Rosa Thompson
Mary Williams

Perry County

Emefa Butler - County Coordinator

Eunice Hewitt
Thelma Hogue
Jamaal Hunter
Tamara Kennie
Rosa Martin - (deceased, former County Coordinator)
Tammy Moore
Berdia M. Nelson
Albert Turner, Jr.

Pickens County

Janice Jones - County Coordinator

Belinda Craig
Wayne Davis
Shirlean Jones
Paulette Newberns
LaSonja Richardson
Alesia Williams

Sumter County

Veronica Drake - County Coordinator

Marcus Campbell
Debra Clark
Veronica Drake
Tina Jones
Mental Ledbetter
Robert Lee
Amber Lucky
Christopher Spencer
Cordelia Turner
Lillian Wideman - former County Coordinator

Wilcox County

Rose Garner - County Coordinator

Shelia Dorch
Daniel Garner
Alma King
John Morton
Sheryl Threadgill-Matthews
Joyce Williams
Janice Robinson



The Black Belt Community Foundation 15th Annual Community Associates Retreat was held virtually by Zoom video conferencing on December 13-15, 2020. with a theme of "Serving and Sustaining During the Pandemic." Thankfully, 2021 saw the 16th annual retreat return to an in-person event held at Auburn University from December 12 -15th, 2021 with the theme of "Reorganize, Rebuild, & Ready to Work!"

SPECIAL THANKS TO OUR DONORS

BBCF gratefully acknowledges our many individual and organizational benefactors from across 2020 & 2021. We know that these years have been most challenging in so many unimaginable ways, so we are even more appreciative of your strong action of standing behind BBCF and the Black Belt. Every effort has been made to make sure to include all donors from this period of time. Should you notice an error in your name or that of your organization or an omission, please notify our office.

2020 Individual Donors:

Lakeysha Alford
Rebecca Allen
Heather Allore
Johanna Alvarado
Leah Amesse
Paul Anderson
Whirlington Anderso
Benjamin Antognetti
Corean Childs Arrington
Mairenee Aybar
LaDarius Babies
Karen Barad
Yotam Barkai
Brandon Barker
Dorothy E. Barker
Emily Barnes
C. R. Barrett
Harrison Barron
Phillis Belcher
Rachel Belkin
Sara Belkin
Simret Beraki
Robert Berg Berg
Zachory Berta-Thompson
Charles D. Billings, Jr.
Gwendolyn Blevins
Destini C Bonner
Mark Boulanger
Mary Bowden
Raquazious Boyd
Jocelyn Briddell
Eliana Bronstein
Jessica Broom
Amy Brown
Anita Brown
Jeffery and Ella Brown
Kaily Brown
L. Dale Bryant
Brett Bursey

Andrew Roy Bush
Courtney Bush
Micah Buuck
Elaina M. Calloway
Brian Camley
Alejandra Campillo
Jarred Canning
William Carington
Mycus Carroll
Thomas Carter
Christopher Causey
Madeline Chadwell
Heather Chalek
Chloe Champagne
Pallavi Chandra
Rohit Chandramouli
Lablinka H. Charleston
Alexandra Chatters
Rachel Chatters
Wesley Chicko
Theresa Chmiel
Janae Choquette
James & Donna Christie
Chelsea Clark
Jacqueline Clay
Katherine Cleland
Joni Clemons
Lisa Coates
Alexandra Coconis
Evelyn L. Conley
Greg Corbolotti
Richard Cottrell
Sean Couch
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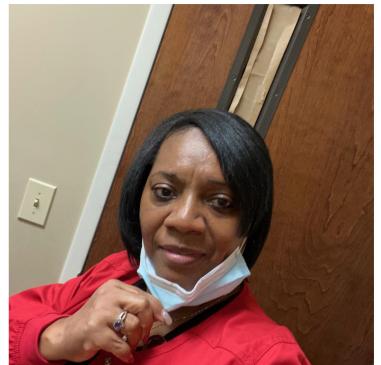
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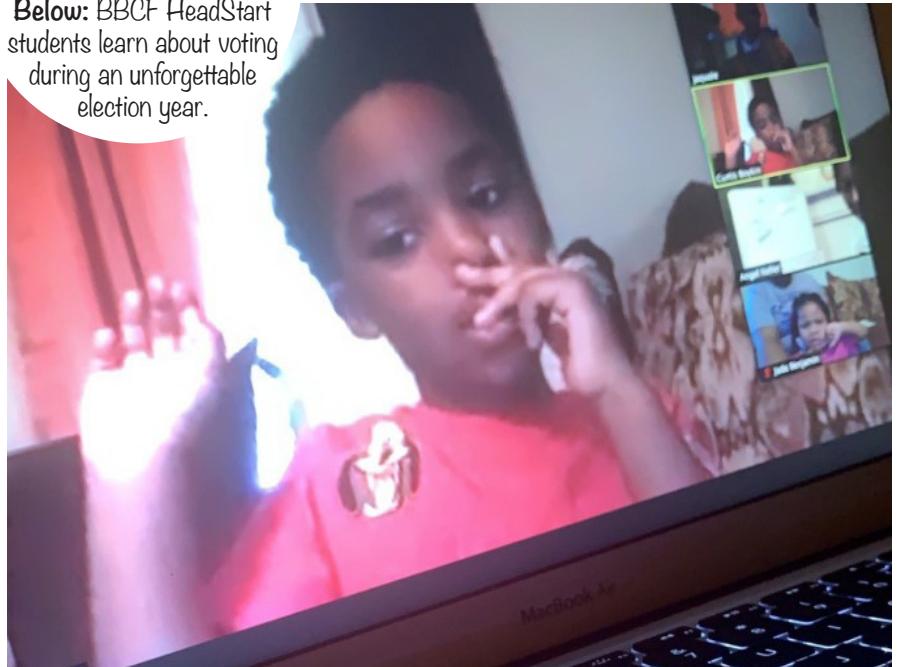
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