BLACK BELT COMMUNITY FOUNDATION

2024

ANNUAL REPORT



CELEBRATING GREATNESS

20TH ANNIVERSARY
BBCF SINCE 2004

BBCF ANNUAL REPORT

2024

A MESSAGE FROM OUR LEADERSHIP





A Message from BBCF Leadership

As we celebrate the Black Belt Community Foundation's 20th anniversary, we reflect on two decades of unwavering commitment to the people and places that make this region extraordinary. This milestone is not just a measure of time—it is a testament to the collective strength, resilience, and vision of our community.

This year, we proudly opened our new headquarters at 410 Church Street in Selma. Our grand opening block party was a true reflection of our mission: bringing people together, honoring our heritage, and looking toward the future with hope and determination. This new home serves as a foundation for our continued work, ensuring that BBCF remains a pillar of support for generations to come.

Our commitment to empowering local communities has never been stronger. In 2024 alone, we granted over $500,000 to 130 arts and community organizations across our 12-county service area. These investments fuel creativity, strengthen grassroots initiatives, and drive meaningful change. Through trust-based philanthropy, we continue to break barriers and uplift those doing transformative work in the Black Belt.

A highlight of this year's celebrations was the Black Belt Legacy Dinner, where we honored Chris Womack, a Greenville native and Chairman, President, and CEO of Southern Company. His leadership and success exemplify the boundless potential that exists within our region—an inspiration to all who call the Black Belt home.

As we mark this historic year, we do so with gratitude for each of you—our partners, supporters, and community members. Your dedication fuels our mission and propels us forward. Together, we will continue to harness our collective strengths to address challenges and seize opportunities, ensuring a prosperous future for all who call the Black Belt home.

Felecia L. Lucky

Felecia L. Lucky
BBCF CEO & President

Walter D. Givhan

Walter D. Givhan
BBCF Board Chairperson

BBCF ANNUAL REPORT 2024 YEAR-AT-A-GLANCE HIGHLIGHTS

Year-at-a-glance Highlights

Through the Black Belt Community Foundation's work, thousands of citizens in the Alabama Black Belt are able to grow and prosper to overcome adversity and societal perceptions. With your support, we are able to continue to provide the programming, resources, and initiatives that drive the vision for a transformed Black Belt region.



BBCF CELEBRATES 20TH ANNIVERSARY

Wednesday, May 1, 2024 marked the 20th Anniversary of the Black Belt Community Foundation.

MUSIC UNITES COMMUNITY

For the 2nd consecutive year, the Levitt AMP Selma Music Series brought vibrant live music to the Amphitheater in Selma, AL.





BBCF HEAD START A PROGRAM OF EXCELLENCE

Of over 1,600 Head Start/Early Head Start recipients, BBCF Head Start joins the rank of only 24 other grant recipients who were accredited with a Program of Excellence distinction, AND BBCF Head Start is the only program in the State of Alabama to have this accreditation.



GIFT OF HOUSING

Tamicka Newberry, who lost her home in the Jan. '22 Selma tornado, was the winner of a brand new home sponsored by BBCF and the Selma Housing Authority.

NEW BBCF HEADQUARTERS

BBCF commemorated its 20th anniversary with the grand opening of the new BBCF & Head Start office, located at ***410 Church Street in Selma, AL***.



ARTS & COMMUNITY GRANTS

BBCF distributed over half a million dollars to community and arts organizations throughout the 12 Black Belt counties in 2024. A total of $359,693 in community grants was given to 96 organizations. Thirty-four arts grants were funded for $154,740 (for a total of $514,433).





H.O.P.E. PROGRAM CELEBRATES SUCCESS

In total, the H.O.P.E. Ambassadors surveyed 33,837 contacts with whom they shared vital and potentially life-saving information.

2024 LEGACY DINNER

On October 3, 2024, the Black Belt Community Foundation (BBCF) hosted the 2024 Black Belt Legacy Dinner at the Harbert Center in Birmingham, AL, honoring Chris Womack, Chairman, President, and CEO of Southern Company



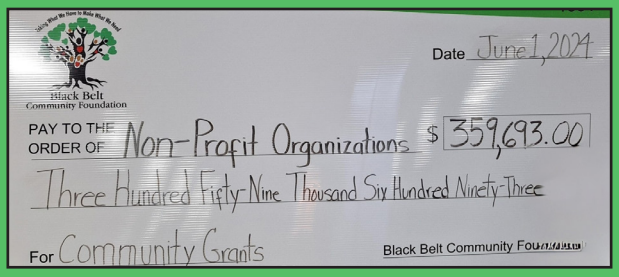
BBCF awards over $500K in grants.

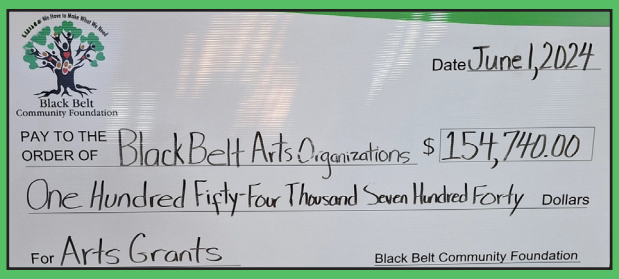
On Saturday, June 1, 2024, the BBCF held its inaugural Arts & Community Grants Awards Ceremony at the George P. Evans Reception Hall in Selma, AL. While BBCF has issued community and arts grants and held ceremonies for decades, this is the first-time awardees of both types of grants have gathered to celebrate.

An audience of nearly two-hundred witnessed BBCF's distribution of over half a million dollars to community and arts organizations throughout the 12 Black Belt counties served.

BBCF's process for awarding grants included in-person workshops in each of the 12 counties to assure applicants equitable access to information and grant-writing assistance. According to BBCF Community Engagement Officer Erica Williams, "Grantmaking decisions must align with the mission and vision of BBCF, while acting on the values of the community and collaborating with partners to seek and select solutions. In the process, the grants must expand community engagement while meeting and impacting genuine community needs". Williams, and BBCF Arts Program Director, Aaron Head, led the workshops for those desiring either an arts grant or a community grant. BBCF Chief Community Engagement officer Chris Spencer stated, "The entire grantmaking process was performed with integrity and transparency. By utilizing BBCF Local Grant Committees in each county, decisions were made by those closest to the issues voiced by their community."

Facing page: Collage of photos from the 2024 Arts & Community Grants Awards Ceremony held in Selma.





ARTS & COMMUNITY GRANTS HIGHLIGHTS

$359.7K

BBCF is proud to fund **96** Community organizations in 2024, totaling **$359,693**.

$154.7K

The BBCF Arts Program proudly funded **34** arts projects this year, totaling **$154,740**.

14

BBCF held a total of **14** Grants Workshops, 12 in-person in each of the counties we serve, along with 2 virtual workshops for potential grantees to learn the BBCF granting process.









> **"The trust-based philanthropy approach centers on equity, humility, & transparency, by redistributing power so those closest to the issues determine the appropriate solutions."**
>
> **– FELECIA LUCKY, BBCF CEO & PRESIDENT**





Vonne Lyman (left), Wilcox Co. H.O.P.E. Ambassador, and Lucette Fletcher (right), Greene Co. H.O.P.E. Ambassador work the registration table for the Health Equity Conference.

H.O.P.E. PROGRAM HIGHLIGHTS

33,837

In total, the H.O.P.E. Ambassadors surveyed **33,837** contacts with whom they shared vital and potentially life-saving information.

84%

Individual resident's responses indicated an **84%** rate of satisfaction with the program.

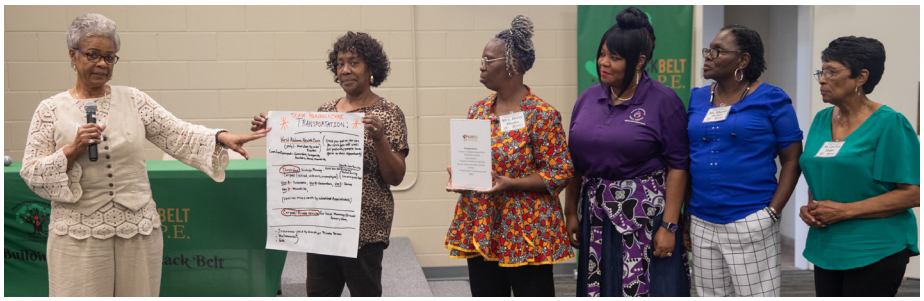
25

The program design included the development of **25** community health workers (H.O.P.E. Ambassadors)

BBCF Health Equity Conference - May 6, 2024

The H.O.P.E. program's culminating activity was the BBCF Health Equity Conference, held May 6, 2024 at the Carl C. Morgan Convention Center in Selma, AL. At the conference, community members engaged with physicians, counselors, and other healthcare professionals. The primary topics included health equity, the importance of community health workers, mental health and telemedicine. The engaged audience was treated to speakers, table discussions, a community health workers' skit (performed by the H.O.P.E. Ambassadors) and lunch. President Lucky opened and closed the Health Equity Conference expressing "deep gratitude for the dedicated individuals that serve as H.O.P.E. Ambassadors, County Coordinators and the project leaders, Wendell Paris, Jr. and Samantha Ledbetter."











Collage of photos from the 2024 BBCF Health Equity Conference including a panel discussion, health screenings, and work sessions focused around health equity in the Black Belt.

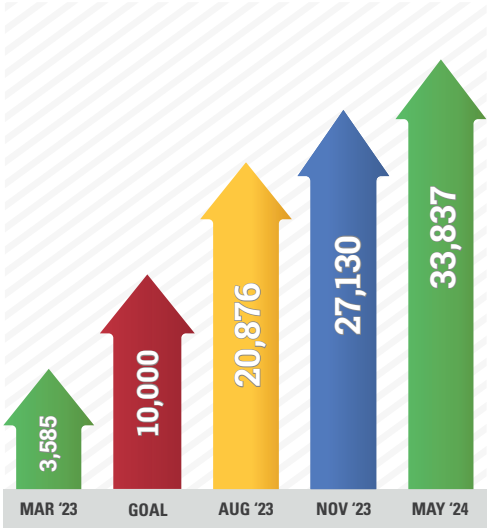
BLACKBELT H.O.P.E.

Black Belt H.O.P.E. Program Celebrates Success

The Black Belt H.O.P.E. (Health, Outreach, Promotion and Education) Program was created through a grant awarded to BBCF in 2022 to provide a response to the COVID-19 epidemic. BBCF partnered with the Alabama Department of Public Health, Alabama Workforce Development Councils, and the UA School of Medicine (among others) to successfully engage with the community in COVID health education. The program design included the development of 25 community health workers (H.O.P.E. Ambassadors), forging new community partnerships to sustain health equity projects and activities to empower citizens of the Black Belt as healthcare self-advocates through education.

Although the H.O.P.E. program grant ended on May 31, 2024, the progress documented through data collection points to tremendous success. According to BBCF President Felecia Lucky, "health equity is vital to the citizens of the Black Belt. BBCF will continue to partner, educate, and engage with the community for many years beyond the life of this particular grant."

In total, the H.O.P.E. Ambassadors surveyed 33,837 contacts with whom they shared vital and potentially life-saving information. Individual resident's responses indicated an 84% rate of satisfaction with the program. The H.O.P.E. program also forged 474 community partnerships, the key to sustaining and expanding health equity in the Black Belt (along with the development of the Black Belt Advisory Committee for Health Equity).



The graph above shows the number of residents surveyed over the course of the Black Belt H.O.P.E. Program.

"BBCF will continue to address health equity through community engagement. We are currently looking at several opportunities to partner and promote community health advocates."

– CHRIS SPENCER, BBCF CHIEF COMMUNITY ENGAGEMENT OFFICER

Uniting Community Through Music

For the second consecutive year, the Levitt AMP Selma Music Series brought vibrant live music to the Amphitheater in Selma, AL, thanks to the collaborative efforts of Truth, Racial Healing, and Transformation (TRHT) Selma, the Black Belt Community Foundation (BBCF), the City of Selma, and the Selma Chamber of Commerce. The series, funded in part by the Mortimer and Mimi Levitt Foundation, ran from June 8 to October 26, 2024, with free concerts every 2nd and 4th Saturday, fostering community connection through the power of music.

According to Lydia Chatmon, TRHT Director and series organizer, "Music is the next best connector of people besides food." The Levitt AMP Selma Music Series exemplified this vision by showcasing a diverse lineup that reflected the community's rich cultural tapestry. Audiences enjoyed performances from national headliners and local talent alike, with genres ranging from southern soul and jazz to contemporary country.

The series launched with a high-energy performance by Element XI featuring Lady K, a former American Idol contestant. The excitement continued with Selma's own Asher HaVon, winner of NBC's *The Voice* Season 25, delivering an unforgettable performance. Other highlights included Mark Taylor's contemporary country sound, Timeria "Tee-Tee" Baker's soulful vocals, and DJ Barack's crowd-pleasing sets.



LEVITT AMP SELMA MUSIC SERIES HIGHLIGHTS

1 OF 43

Levitt AMP Selma is **1 of only 43** other Levitt AMP cities across the United States and the only Levitt AMP location in Alabama.

3K

Over 3,000 concert goers attended the finale show of the Levitt AMP Selma Music Series on October 26, 2024.

11

The 2024 Levitt AMP Selma Music Series presented a total of **11** free, family-friendly concerts to the public at Selma's Riverfront Amphitheater.

LEVITT FOUNDATION

The Levitt AMP Selma Music Series is supported in part by the Mortimer & Mimi Levitt Foundation, which partners with changemakers and nonprofits across the country to activate underused outdoor spaces, creating welcoming and inclusive destinations where the power of free, live music brings people together, fosters belonging, and invigorates community life. www.levitt.org



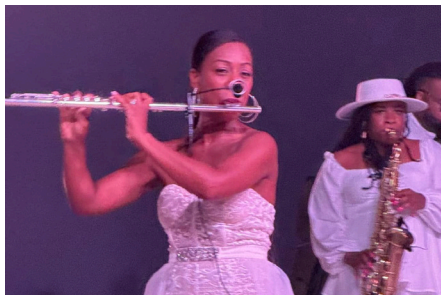


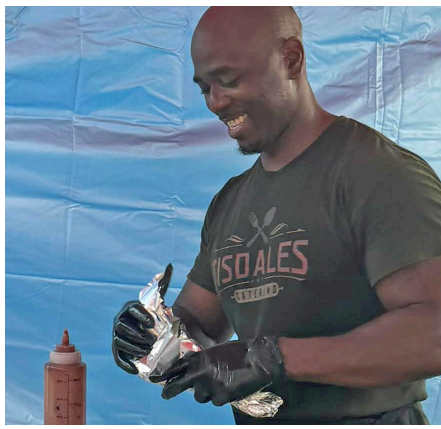
Throughout the season, the series continued to offer a rich tapestry of musical experiences. On July 13, the nationally acclaimed bluegrass band Nu-Blu captivated the audience with their heartfelt melodies. Later in the month, on July 27, award-winning jazz flutist Kim Scott delivered a mesmerizing performance that resonated with jazz enthusiasts. August featured soulful performances by Birmingham's own Ashley Sankey on the 10th and Ms. Necie and Sounds on the 24th, both bringing their unique styles to the Selma stage. The series concluded on October 26 with a grand finale that left the audience eagerly anticipating the next season.

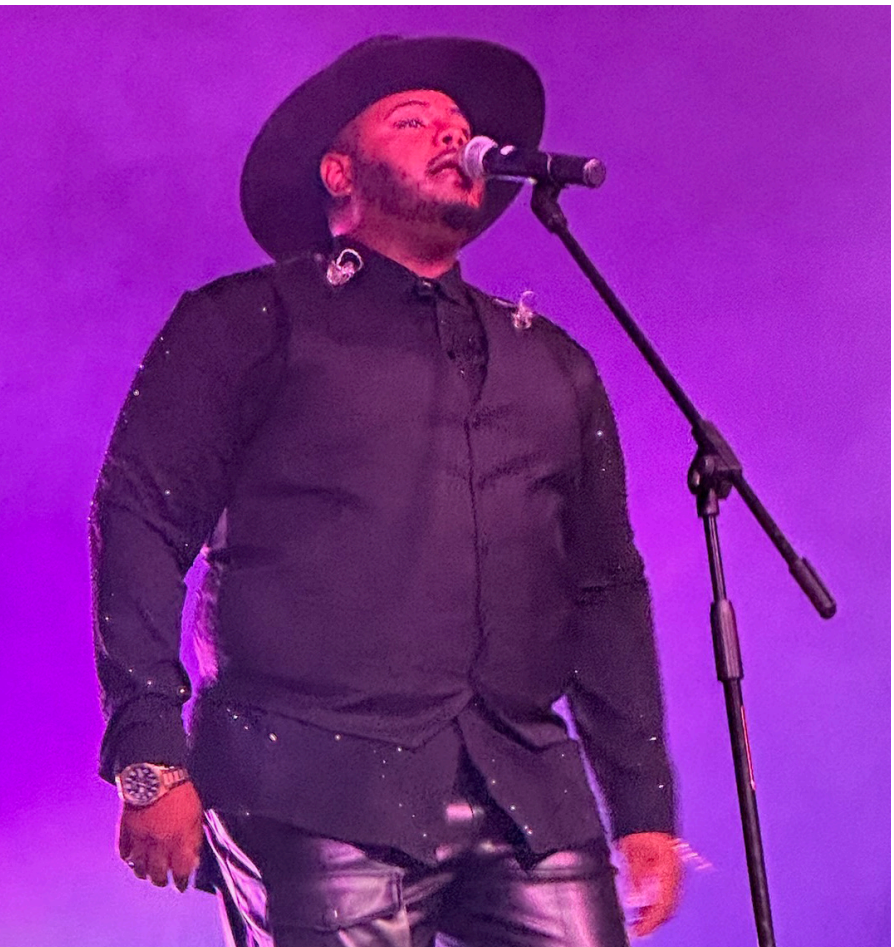
Beyond the music, the concerts are community celebrations with dancing, children's activities, and a variety of food trucks. The series' success reflects the strong partnership between BBCF, the city, the chamber, and TRHT, as well as the generous support of local sponsors.

Looking forward, BBCF and TRHT have ambitions for Selma to compete for a Levitt AMP Pavilion, which would help sustain and grow the concert series for years to come.

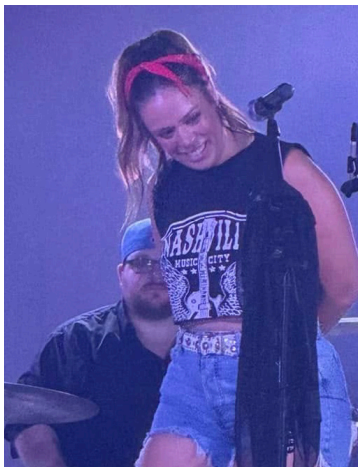


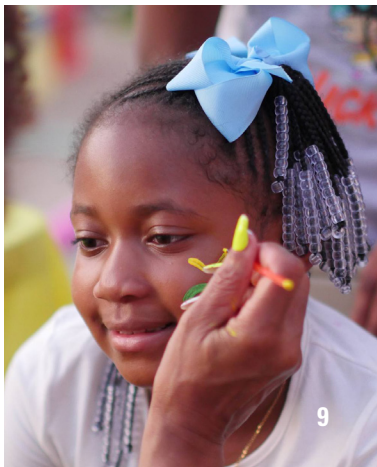














Tamicka Newberry, the recipient of a newly constructed home in Selma smiles from her front porch.









Collage of photos including Tamicka with BBCF administration and Selma Mayor (top-left), the closing ceremony and signing for the house (top-right), Tamicka and family along with representatives from Selma Housing and NACA pose on front porch (bottom-left), and Tamicka holding up the keys to her new house (bottom-right).

Partnerships Deliver Housing for those in Need

In April 2024, the Selma Housing Authority (SHA) and the Black Belt Community Foundation (BBCF) collaborated with the Neighborhood Assistance Corporation of America (NACA) to provide a new home to a family affected by the January 2023 tornado. Through a random lottery, Tamicka Newberry, a 44-year-old Selma native and mother of three, was selected as the recipient of a newly constructed three-bedroom, two-bathroom home on Washington Street in Selma. This initiative aimed to support low- to moderate-income families in rebuilding their lives after the disaster.

Newberry, who lost her home in the EF-2 tornado that struck Selma on January 12, 2023, expressed profound gratitude upon receiving the news. Overcome with emotion, she praised God and shared that her grandmother always told her, "God's not gonna put too much on you that you can't bear."

The SHA and NACA partnership allows families to utilize their Section 8 vouchers toward mortgage payments, facilitating a path to homeownership. Bruce Marks, CEO of NACA, highlighted that this approach enables families to build substantial wealth over time. This housing giveaway exemplifies the commitment of SHA, BBCF, and NACA to revitalizing communities and providing stable housing solutions for families in need.



Tamicka Newberry's home (left) was destroyed by the tornado that ripped through Selma in January 2023. She won the new home (right) in a giveaway sponsored by the SHA, the BBCF, and NACA.

NACA
NEIGHBORHOOD ASSISTANCE CORPORATION OF AMERICA

SELMA
HOUSING AUTHORITY

BBCF Head Start Excels

In 2024, BBCF Head Start continued to excel, beginning the year with the launch of the "Valentine's Day Sneaker Ball," an innovative event designed to enhance students' social skills through a semi-formal gathering that involved the entire family. Organized by staff and parents, the event combined fun with learning, reinforcing social etiquette in a celebratory atmosphere.

The school year officially began on August 12, bringing excitement across all campuses as teachers, support staff, and administration welcomed students and their families. Prior to the first day, staff underwent two weeks of comprehensive 'Pre-Service' training, themed "Igniting the Spark: Refueling Early Childhood Education," to prepare for the rigorous year ahead.



The newly launched fatherhood initiative, A.M.E.N. (A Man Everyone Needs), played a pivotal role in strengthening community ties and male engagement. The program's first literacy event, "Reading with Dads and the NFL," featured Auburn football players and former NFL athletes who inspired and connected with families, serving as positive role models for children. This initiative is bridging gaps in male involvement while reinforcing the importance of family engagement in early childhood education.



"Reading with Dads and the NFL" event at BBCF Head Start Easter Seals location, focusing on literacy and the importance of male role models in early education.

BBCF HEADSTART HIGHLIGHTS

307

BBCF operates five Head Start programs for pre-school children across four Black Belt counties, serving **307** children annually.

1 OF 24

The Program of Excellence (PoE) distinction is awarded to only **24** Head Start programs nationwide, with BBCF being the sole recipient in Alabama.

2017

BBCF Head Start opened it's doors in 2017.













A Program of Excellence

A key milestone this year was achieving full enrollment with 307 students, meeting the federal program requirements. BBCF Head Start also earned the prestigious Program of Excellence (PoE) distinction and a 5-year accreditation from the National Head Start Association (NHSA). This honor is awarded to only 24 Head Start programs nationwide, with BBCF being the sole recipient in Alabama. This recognition highlights the program's excellence in educational programming, data-driven outcomes, parent engagement, and comprehensive family services. The Program of Excellence designation not only acknowledges BBCF Head Start's commitment to quality service but also strengthens its relationship with the local community.

BBCF Head Start's exceptional leadership is further exemplified by Dr. Taquila Monroe, Executive Director, who serves as President of the Alabama Chapter of the National Head Start Association. Additionally, BBCF President and CEO, Felecia Lucky, was honored as the keynote speaker at the 2024 Alabama Head Start Association fall conference on October 1, showcasing the program's influence and leadership in early childhood education across the state.

NATIONAL HEAD START ASSOCIATION'S
Program of Excellence
2024-2029



























The Celebration Continues



We're celebrating 20 years across all 12 counties! Wilcox, Bullock, Perry, and Hale kicked things off in 2024, and the celebration continues in 2025. See the full schedule and event photos by scanning the QR code or visiting: **blackbeltfound.org/20th-anniversary**.









BBCF Celebrates 20 years of service to the community!

On May 1, 2024, the Black Belt Community Foundation (BBCF) commemorated its 20th anniversary with the grand opening of its new headquarters at 410 Church Street in Selma, Alabama. The celebration began with a processional led by the Selma High School Marching Band, guiding attendees from the former headquarters at 609 Lauderdale Street to the new location. BBCF CEO & President Felecia Lucky, along with board members and staff, led the community in this symbolic two-block journey.

Upon arrival, a formal ribbon-cutting ceremony featured remarks from Lucky, who expressed gratitude for the organization's journey and its impact on the community. Founding members Dr. Carol P. Zippert, Senator Hank Sanders, and former Alabama Lt. Governor George D.H. McMillan, Jr. shared insights into the foundation's inception and evolution. Dr. Zippert emphasized the importance of community assets in building the foundation, while Senator Sanders highlighted the early efforts that laid the groundwork for BBCF's mission.

Following the ceremony, a lively block party transformed Church Street into a festive area. Attendees enjoyed swag bags, free food and drinks, games, raffle prizes, and entertainment by Selma native DJ Barack. Children delighted in bounce houses and a piñata filled with treats. Guided tours of the new facility began at noon, offering the community a firsthand look at BBCF's new home.







This event marked the beginning of a year-long celebration, with plans for various activities across BBCF's 12-county service area to honor two decades of dedicated service to Alabama's Black Belt region.



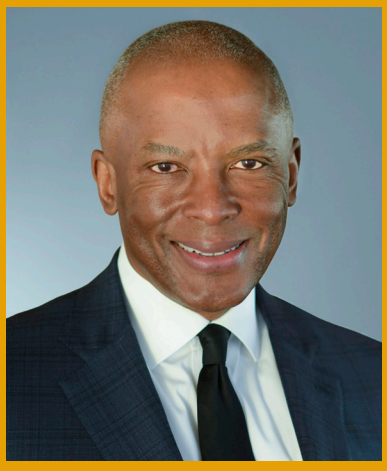
Black Belt Legacy Dinner

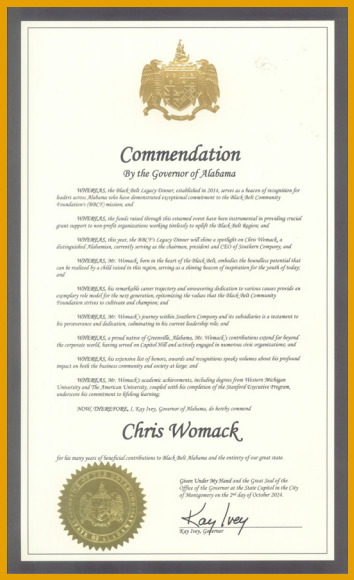
On October 3, 2024, the Black Belt Community Foundation (BBCF) hosted the 2024 Black Belt Legacy Dinner at the Harbert Center in Birmingham, Alabama. This signature event honored Chris Womack, Chairman, President, and CEO of Southern Company, a distinguished native of Greenville, Alabama. The evening was a celebration of Womack's leadership, service, and deep-rooted connection to Alabama's Black Belt region.

The Legacy Dinner brought together over 300 business, civic, and community leaders to recognize Womack's impact on both corporate and community development. The event commenced with a vibrant reception highlighting Black Belt culture and arts, followed by a dinner and award presentation. Womack, who has spent over 36 years at Southern Company, was honored for his commitment to economic empowerment, education, and philanthropy, all of which align with BBCF's mission.

A special highlight of the evening was a commendation issued by Alabama Governor Kay Ivey, recognizing Womack's outstanding contributions to the state and his lasting legacy in the Black Belt region. The event not only honored past achievements but also served as a major fundraising effort for BBCF, helping to support its ongoing work in grant-making and community initiatives. Since its inception, BBCF has invested over $20 million into Alabama's 12-county Black Belt region, funding programs in education, arts, affordable housing, racial equity, and disaster relief.

Through his leadership at Southern Company and commitment to community development, Womack's journey from Greenville to the helm of one of the nation's largest energy providers embodies the transformative mission of BBCF. The Legacy Dinner was a fitting tribute to his achievements and an inspiring moment for all in attendance.





Commendation
By the Governor of Alabama

Chris Womack

Kay Ivey

***Chris Womack**, President and CEO of Southern Company, was the honoree at the 2024 Black Belt Legacy Dinner. He received a commendation from AL Gov. Kay Ivey (pictured right).*

LEGACY DINNER HIGHLIGHTS

2014

The first Black Belt Legacy Dinner was held in 2014.

8

There have been a total of 8 outstanding individuals honored at Black Belt Legacy Dinner events since its inception in 2014.

MAY 1ST

In 2024, Gov. Ivey declared May 1st as **Black Belt Community Foundation Day** for the state of Alabama.


KORG
nord stage 3








2024
BLACK BELT
Legacy Dinner




Black Belt
Community Foundation


2024
BLACK BELT
Legacy Dinner





SBGWC PROGRAM HIGHLIGHTS

800

SBGWC has distributed over 800 #BlackGirlJoy Challenge Awards to inspire joy and resilience

$10.2M

Since 2020, SBGWC has grant funded **$10.2 million** across 13 states to Black women-led organizations, empowering change at every level

1200+

Over 1200 people attended the June 2024 Black Girls Dream Conference in Atlanta, GA.



Collage of photos from the Southern Black Girls Dream Conference 2024.

Southern Black Girls AND WOMEN'S CONSORTIUM

Southern Black Girls Dream Conference

In 2024, the Southern Black Girls and Women's Consortium (SBGWC) continued its mission of empowering Black girls, gender-expansive youth, and women across 12 southern states. A highlight of the year was the sold-out Black Girls Dream Conference, held June 6-8 at the Marriott Marquis in downtown Atlanta. Over 1,200 attendees immersed themselves in a transformative experience featuring workshops, STEM activities, business demonstrations, and leadership training.

Co-founder LaTosha Brown inspired participants to manifest their dreams, while Executive Director Malika Berry Rogers emphasized the organization's commitment to centering youth voices. BBCF CEO & President Felecia Lucky and board member Darlene Robinson echoed the importance of community, exposure, and generational empowerment.

Beyond the conference, SBGWC made significant strides in 2024, launching the $25 million "SHE GOT NEXT" campaign to expand opportunities for Black girls and women. They also introduced the Dream Investment Program, supporting emerging entrepreneurs with financial and business resources.

Through these initiatives, SBGWC reinforced its commitment to joy, leadership, and economic empowerment, ensuring that Black girls and women continue to thrive and lead in their communities.



2024 BOARD OF DIRECTORS

We are deeply grateful to the 2024 Board of Directors for their guidance, insight, and commitment. Their leadership helps amplify the mission of BBCF, connecting more people to our work and inspiring broader community involvement. Their partnership continues to be a driving force behind our progress.



Walter D. Givhan
Pike/Dallas County
Chairperson

Darlene G. Robinson
Greene County
Vice Chairperson

Khandi Flowers
Macon County
Secretary

Veronica W. Drake
Sumter County
Treasurer

Tony L. Cherry
Choctaw County

John H. England, Jr.
Tuscaloosa/Perry County

Patricia M. Farrior
Lowndes County

Schnavia S. Hatcher
At-Large/Dallas County

Calida J. M. Henderson
Jefferson/Marengo County

Clifford O. Hunter
Dallas County

Jamaal O. Hunter
Perry County

Martha B. Lockett
Dallas County

Eugene Martin
At-Large/Dallas County

Jesse J. Moore
Marengo County

Kennard D. Randolph
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Robert L. Turner
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Patricia A. Windham
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Royrickers Cook
Walter A. Hill
Arzula Johnson (deceased)
George D. H. McMillan, Jr.
James C. Mitchell
Samory T. Pruitt
Henry "Hank" Sanders
Sheryl Z. Smedley
Julian H. Smith, Jr.
David K. Wilson
Carol P. Zippert







BBCF & Head Start Administration & Staff

Felecia L. Lucky
BBCF CEO & President

Lakeysha Alford
Head Start Assistant Teacher

Adriauna Alston
Head Start Assistant Teacher

Vonquetta Besteder
Head Start Teacher

Crystal Blevins
Head Start Floating Teacher

Gwendolyn Blevins
Head Start Human Resources/
Administrative Assistant

Samerra Boyd
Head Start Assistant Teacher

Pamella Bridges
Head Start Assistant Teacher

Towanda Brooks
Head Start Assistant Teacher

Glinda Brown
Head Start Sub. Family Advocate

Andrew Bush
Head Start Bus Driver/Custodian

Lablinka Charleston
Head Start Teacher

Lydia Chatmon
TRHT Selma Director

Jelicia Clinton
SBGWC Youth Engagement

Catrina Curry
Head Start Center Director

Joshua Dansby
Head Start Floating Teacher

Serita Fikes
Head Start Teacher

Kelvin Franklin
Head Start Custodian

Shunda Griffin
Head Start Assistant Teacher

Judith Hardy
Head Start Family Services Coord.

Sidney Hardy
Head Start Data Coordinator

Daron Harris
Public Relations Director

Aaron Head
Arts Program Director

Ruby Henton
Head Start Assistant Teacher

Danneshia Hinton
Head Start Substitute Teacher

Carneshia Jackson
Head Start Floating Teacher

Deandra Jackson
Head Start Bus Driver/Custodian

Quenika Johnson
Head Start Cook

Taquanta Johnson
Head Start Family Advocate

Barbara Jones
Head Start Bus Driver/Custodian

Kateria Jones
Head Start Assistant Teacher

Angel Keller
Head Start Teacher

Michelle Kine
Fiscal Officer

Samantha Ledbetter
H.O.P.E. Project Director/
Community Engagement Director

Jamie Lewis
Finance Director

Zenobia Lewis
Head Start Teacher

Serena Low
Chief of Staff

Chancee Lundy
SBGWC Executive Director

Tanita Mair
Head Start Teacher

Alice Mason
Head Start Teacher

Cleo McGrew
Head Start Floating Teacher

Patricia McGuire
Head Start Assistant Teacher

Gail Molette-Beard
Head Start Bus Driver/Custodian

Taquila Monroe
Head Start Director

Stacy Morrissette
Head Start Family Advocate

Eddie Murray
Head Start Maintenance Tech

Johnethia Nelson
Head Start Teacher

Katey Nelson
Communications Director

Stacey Nickson
President's Emissary

Lisa Norwood
Head Start Assistant Teacher

Sandra Orum
HR Director

Wendell Paris
H.O.P.E. Project Director/
Community Engagement Director

Ja'Tavia Pettway
Head Start Family Advocate

Kimberely Pierre
Head Start Teacher

Virginia Pitts
Head Start Teacher

Henry Price
Head Start Custodian

Ida Price
Head Start Floating Teacher

Kendra Purifoy
Head Start Assistant Teacher

Eddy Rasberry
Head Start Assistant Cook

Lee Rayford
Head Start Maintenance Tech

Emily Richardson
Head Start Assistant Teacher

Malikah Berry Rogers
SBGWC Executive Director (Jan-July '24)

Myesha Session
Head Start Teacher

Demetria Shannon
Head Start Substitute Teacher

Grai Sharp
Staff Accountant

Annette Sharpe
Head Start Disabilities & Mentoring

Jennifer Simmons-Peterson
Head Start Family Advocate

Priscilla Smith
Head Start Teacher

Christopher Spencer
Chief Community Engagement Officer

Tanisha Stephens
In-house Photographer

Sandra Stevenson
Head Start Teacher

Robin Stewart
Head Start Health & Nutrition Coord.

Calvin Thomas
Head Start Operations Manager

Channon Thomas
Head Start Floating Teacher

Kathy Thomas
Head Start Education Mgr/Mentor Coach

Gina Thompson
Head Start Assistant Teacher

Gloria Townsend
Head Start Teacher

Keeshanda Tripp
Head Start Center Director

Tamika Turner
Head Start Teacher

Terrence Usher
Head Start Assistant Teacher

Latoya Venter
Head Start Assistant Teacher

Joy Webb
SBGWC Network Engagement

Shaemun Webster
Executive Assistant

Erica Williams
Community Engagement Officer/
Donor & Data Systems Director

Pamela Williams
Head Start Teacher

Toya Williams
Head Start Teacher

Lakita Wilson
Head Start Floating Teacher

Lee Wilson
Head Start Custodian

Betty Witherspoon
Head Start Teacher

Marcella Woods
Head Start Family Advocate

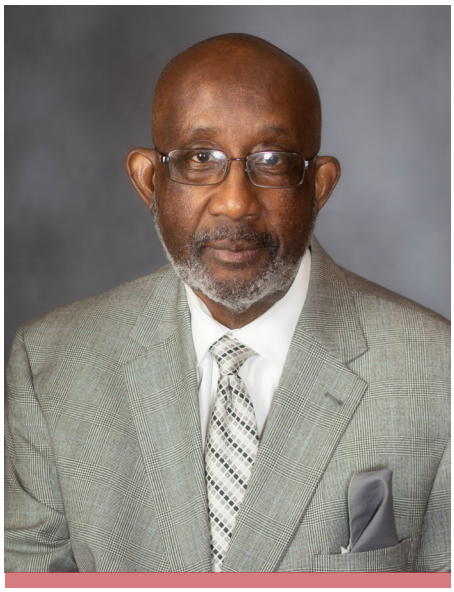
Jacqueline Young
Head Start Assistant Teacher





*Staff listing as of 12/31/24 including all employees on staff for at least 6 months of 2024.

In Memory of Reverend Jesse J. Moore



Jesse J. Moore

Born: November 8, 1944
Passed: October 10, 2024

The Black Belt Community Foundation honors the life and legacy of Reverend Jesse J. Moore, who faithfully served as a Board Member and Community Associate for Marengo County. Rev. Moore transitioned on October 10, 2024, leaving behind a legacy of service, faith, and compassion.

A native of Thomaston and longtime resident of Demopolis, Rev. Moore was a dedicated community leader, veteran, and spiritual guide whose work touched countless lives across the Black Belt. His love for the Foundation and commitment to uplifting others exemplified the values at the heart of our mission.

We extend our deepest condolences to his wife, Mrs. Hattie Moore—an active Community Associate in Marengo County—and to his sister, Ms. Edward Oates, who currently serves as the Marengo County Community Associate Coordinator. Reverend Moore's memory and impact will continue to inspire all of us at BBCF. We are forever grateful for his service and steadfast belief in building a better future for our communities.





Thank you to our Community Associates for their dedication and grassroots leadership. Their local insight & commitment help BBCF effectively serve & uplift the 12 counties of Alabama's Black Belt.

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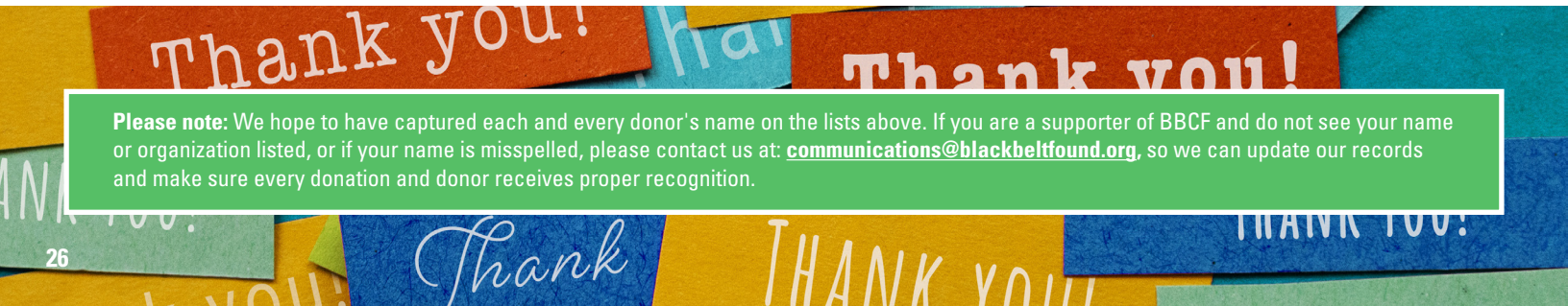
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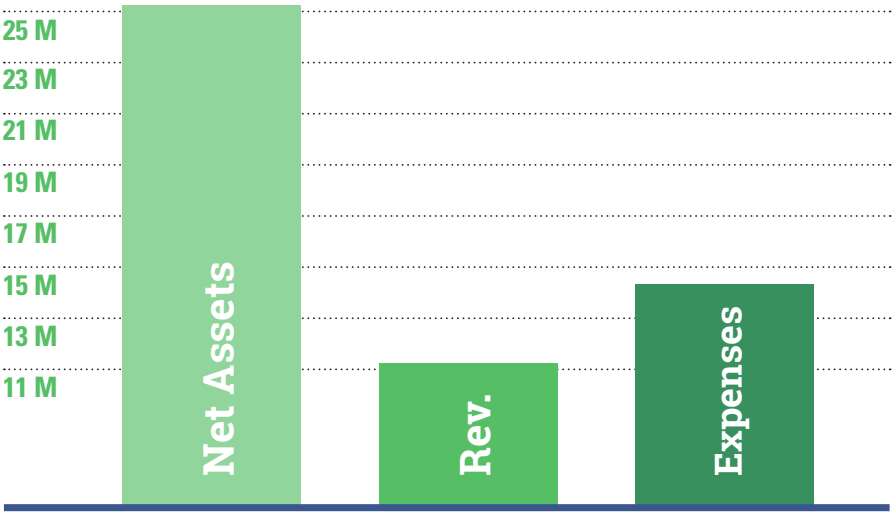
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Assets	$26,428,858
Liabilities	$1,115,728

$11,301,556 Revenue

Grants & Grant Mgmt.	$10,200,054
Contributions	$673,191
Misc. Income	$428,311

$14,548,661 Expenses

Programs	$11,343,296
Dev. Organizations	$2,577
Fundraising	$154,378
Mgmt. & General	$3,048,410

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blackbeltfound.org/donate

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Community Foundation

Taking What We Have To Make What We Need

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